

ADA NOTICE TO THE PUBLIC

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA) of 1990 (42 U.S.C. §§12101 et seq.) and Section 504 of the Rehabilitation Act of 1973, as amended (Section 504) (29 U.S.C. §794) and implementing regulations found in 28 CFR 27, the Michigan Department of Transportation (MDOT) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

MDOT will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in MDOT's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

MDOT will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcome in MDOT offices and facilities even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of MDOT, should contact the MDOT External ADA Coordinator at 517-241-4424 as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require MDOT to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Inquiries or complaints regarding Section 504 or ADA should be directed to Tonya Doyle, MDOT External ADA Coordinator, 517-241-4424, mdot-ada@michigan.gov. MDOT will investigate all complaints in accordance with MDOT's ADA complaint process, and promptly take any remedial action deemed necessary to provide an equitable resolution to overcome the effects of a substantiated violation.

MDOT will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Paul C. Ajegba, P.E.



Director, Michigan Department of Transportation

Date: Jan. 10, 2019